

Just the Facts...

Bloodborne Pathogens – Training Requirements

Organizations must –

- Develop and implement an information and training program for personnel who have occupational exposure to blood or other potentially infectious materials (OPIM). Training should include an explanation or description of the following elements:
 - An explanation of 29 CFR 1910.1030, *Occupational Exposure to Bloodborne Pathogens*.
 - The activity's exposure control plan and instructions for how to obtain a written copy of the plan.
 - The basic epidemiology, modes of transmission, and symptoms of bloodborne diseases.
 - The criteria for the recognition of tasks and other activities in which occupational exposure may occur.
 - The methods that prevent or minimize occupational exposure [i.e., engineering controls, work practice controls, personal protective equipment (PPE)] and their limitations.
 - The selection criteria for PPE and the criteria for equipment availability, use, handling, decontamination, and disposal.
 - The hepatitis B vaccine to include its benefits, efficiency, safety, administration, and availability.
 - The procedures for reporting exposure incidents and the availability of medical treatment and follow-up examinations.
 - The procedures for reporting and cleaning up spills.
 - An explanation of the warning signs, labels, and color-coding systems used.
- Designate an individual(s) to conduct the training. This individual must demonstrate knowledge of the occupational hazards associated with bloodborne pathogens and be familiar with the manner in which the elements in the training program relate to the workplace.
- Train employees at the time of initial assignment and annually thereafter.
- Provide additional training when existing tasks and procedures are modified, and prior to the introduction of new tasks and procedures.
- Maintain training records for at least 3 years. Documentation must include:
 - The dates of the training sessions.
 - A summary of the training contents.
 - The names and qualifications of the individual(s) conducting the training.
 - The names and job titles of all personnel attending the training.

For further details, see USACHPPM TG 190.